

Curriculum Vitae



Personal Data

NAME: Souzan Hannawi
DATE OF BIRTH: July .19. 1977
PLACE OF BIRTH: Alhasaka- Ras Alain-Syria
NATIONALITY: Syrian- Armenian
MARITAL STATUS: Single
PRESENT ADDRESS: Syria- Homs- Wadi alnadara- Alhwash.
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Education

2000: Bachelor of Economics (Business Administration Dep.), Faculty of Economics, **Aleppo University**.

2001: Postgraduate Diploma of Business Administration, Faculty of Economics, **Aleppo University**.

2009-2011: Master of Business Administration, (Human Recourse Management), Faculty of Economics, **Aleppo University**.

Thesis Title: “ Investment Behavior Its Motives And Trends Applied To Cooperative Housing Associations In Aleppo City “

2012-2015: Doctor of Philosophy in Business Administration (Human Resource Management), Faculty of Economics, *Aleppo University*.

Thesis Title: “The Role of Distinguished Organization Policies in the Contextual Performance

A Comparative Study between Public and Private Banks in Syria”

Experience

2009 –2013: Part time Lecturer at Aleppo University.

2010-2011: Part time Lecturer at Aleppo University Technical Institute of Management and Marketing.

2011- 2014: Lecturer at the Alabjadia Institute, Syria, Aleppo, (part time lecturer).

2015- now: full time lecturer at Wadi International University (WIU), Faculty of Managerial and Economic Sciences.

2018: Participated in the program of Leadership Management, which was established by the Ministry of Administrative Development in Syria as a trainer within the axis of human resources management in the following governorates: Homs - Tartous and Lattakia.

Language Proficiency

- Excellent (lecturer and author): English.

Skills

- Familiar with Microsoft Excel and its applications in business and finance.
- Familiar with SPSS statistical program.

- Good knowledge regarding research design.
- Good experience in academic supervision.
- Good experience in many administrative positions at my faculty.
- Hardworking, active, self-motivated.
- Excellent teamwork & inter-personal skills.

Publications

- "The Social Responsibility of Omani Private Universities and its Role in Supporting Organizational Reputation: Dhofar U university as a Model" **Arab Journal of Sciences & Research Publishing**, ISSN 2518-5780.
- "The Role of Learning Organization in Reinforcement Organizational Commitment Applied to Administrators Workers in Sector of Governmental Hospitals in Aleppo", **Research Journal of Aleppo University**, Economics & Law series, No.75, 2011.
- "Drivers of investment and its relationship to social and economic characteristics of the individual investor a field study on the residence cooperative societies", **Research Journal of Aleppo University**, Economics & Law series, No.75, 2011.
- "The Role of Monetary and Non-Monetary Incentives in Organizational Commitment
A field study on the private banking sector in Syria" **Research Journal of Aleppo University**, Economics & Law series, No.12, 2014.
- "Role of Training in Organizational Citizenship Behaviours Comparative Study in Banking Sector in Syria" **Research Journal of Aleppo University**, Economics & Law series, No.12, 2014.
- "Role of Empowerment in Contextual Performance (Comparative Study in Banking Sector in Syria)", **Research Journal of Aleppo University**, Economics & Law series, No.12, 2014.
- " The Role of Training in Organizational Commitment (Comparative Study

in Banking Sector in Syria)", **Research Journal of Aleppo University**,
Economics & Law series, No.12, 2014.

Academic Positions:

- **2015-2017: Head of Electronic Marketing Department** at Wadi International University (WIU), Faculty of Managerial and Economic Sciences.
- **2017-Now: Head of Business Administration Department** at Wadi International University (WIU), Faculty of Managerial and Economic Sciences.

Specialized Subjects for Work or Consultation:

1. Management Science.
2. Human Resources Management.
3. Organizational Human Resources.
4. Business Administration.
5. Organizational Behaviour.
6. Organization Theory.
7. Communication Skills.

1. Courses Taught and Capability to Teach the Following:

- 1.** Introduction to Management Science (IMS).
- 2.** Human Resources Management (HRM).
- 3.** Electronic Trade and Purchasing (ETP).
- 4.** Organizational Human Resources (OHR).
- 5.** Business Administration (BA).
- 6.** International Management (IMA).
- 7.** Trading (TRAD).
- 8.** Organization Theory (ORGA).
- 9.** Controlling (CON).
- 10.** Electronic Business (EB).
- 11.** Communication Skills(CS).